



*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com) Website: [www.renukecollege.org](http://www.renukecollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

## CRITERION VI

### KEY INDICATOR 6.3

#### METRIC 6.3.3


#### INDEX

- 1 IQAC-Report of the teaching and non-teaching staff attended Faculty development Programmes (FDP), professional development /administrative training in the Session: **2019-20**
2. Table of Teaching and Non-teaching Staff attended FDP for **2019 - 2020**
3. Certificates of the Teaching and Non-teaching Staff attended FDP

The table below indicates the teaching and non-teaching staff attended Faculty development Programmes (FDP), professional development /administrative training in the Session: **2019-20**

  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37



*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com) Website: [www.renukacollege.org](http://www.renukacollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026


Contact no. : - 9422807224

## IQAC Report on Faculty Development Programmes for 2019-20

- The IQAC of the Institution regularly encourages its teaching and non-teaching staff to attend the Orientation, Refresher, Short Term, MOOC, and ARPIT in physical and visual mode.
- They are provided duty leave for attending the aforementioned programmes.
- The IQAC of the Institution motivates its teachers for conducting, writing, presenting and publishing research articles in National and International conferences and seminars as well as on E-journals.

  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37



*Renuka Shikshan Prasarak Mandal's*

# RENUKA COLLEGE

Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University



Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukacollege.org](http://www.renukacollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026


Contact no. : - 9422807224

The table below indicates the teaching and non-teaching staff attended Faculty development Programmes (FDP), professional development /administrative training in the Session: 2019-20

Sr.No	Name of the participant	Title of the FDP / professional development / administrative training programme	Duration (from – to) (DD-MM-YYYY)
<b>Teaching Staff 2019-20</b>			
1.	<b>Dr. Pravin Patil</b>	Short Term Course Workshop On MOOC's, E-Content Development And Open Educational Resource	One Week - 25 <sup>th</sup> Nov 2019 to 30 <sup>th</sup> Nov. 2019
2.	<b>Dr. Pravin Patil</b>	FDP in Sahitya,Media,Manovigyan Aur Vanijya ke Vividh Aayam	One Week - 29 <sup>th</sup> May 2020 to 3 <sup>rd</sup> Jun. 2020
3.	<b>Dr. Harshna Sonkusare</b>	Short Term Course Workshop On MOOC's, E- Content Development and open Education Resource	One Week - 25 <sup>th</sup> Nov 2019 to 30 <sup>th</sup> Nov. 2019
4.	<b>Dr. Ramanik Lengure</b>	Contact/hands on experience programme for ARPIT	One Week - 12 <sup>th</sup> Mar. 2020 to 18 <sup>th</sup> Mar. 2020
5.	<b>Dr. Ramanik Lengure</b>	Managing Online Classes and Co-Creating MOOCs	One Week - 20 <sup>th</sup> April 2020 to 06 <sup>th</sup> May 2020
6.	<b>Dr. Kailash Fulmali</b>	Online FDP on Webinar Series	One Week – 3 <sup>rd</sup> May 2020 to 9 <sup>th</sup> May 2020

  
IQAC Coordinator  
Renuka College,  
Besa, Nagpur-37



  
Principal  
Renuka College  
BESA Near BOI Nagpur-37



*Renuka Shikshan Prasarak Mandal's*

# RENUKA COLLEGE

Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University



Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renuacollege.org](http://www.renuacollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil


Contact no. : 8149051026

Contact no. : - 9422807224

7.	<b>Dr. Kailash Fulmali</b>	Online FDP on NAAC Revised Accreditation Framework 2020	One Week - 26 <sup>th</sup> May 2020 to 30 <sup>th</sup> May 2020
8.	<b>Dr. Ramanik Lengure</b>	FDP on Comprehensive Study Of NAAC Criteria in RAF	One Week – 4 <sup>th</sup> May 2020 to 8 <sup>th</sup> May 2020
9.	<b>Dr. Ramanik Lengure</b>	FDP on Future Librarianship	One Week – 27 <sup>th</sup> April 2020 to 1 <sup>st</sup> May 2020
10.	<b>Dr. Ramanik Lengure</b>	FDP on Online Library Services	One Week – 12 <sup>th</sup> May 2020 to 18 <sup>th</sup> May 2020
11.	<b>Dr. Prema Lekurwale</b>	One Day Workshop On “Understanding Minimum Qualification and Pay Revision for Teachers of Higher Education for 7 <sup>th</sup> Pay Revision & New PBAS”	One Day 14 Dec. 2019.
12.	<b>Dr. Atul Mahajan</b>		
13.	<b>Dr. Santosh Mendhear</b>		
14.	<b>Dr. Kailash Fulmali</b>		
15.	<b>Dr. Praveen Patil</b>		
16.	<b>Dr. Harshna Sonkusare</b>		
17.	<b>Prof. Abdul Shamim</b>		

  
IQAC Coordinator  
Renuka College,  
Besa, Nagpur-37



  
Principal  
Renuka College  
BESA Near BOI Nagpur-37



*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com) Website: [www.renukecollege.org](http://www.renukecollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026


Contact no. : - 9422807224

## Non-Teaching Staff

Sr.No	Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
<b>Non-Teaching Staff 2019-20</b>			
1.	<b>Mr. Mukesh Thakre</b>	Short Term Course for Non-Teaching Staff	Three Days- 26 <sup>th</sup> Feb. 2020 to 28 <sup>th</sup> Feb. 2020
2.	<b>Smt. Manjusha Gedam</b>	Short Term Course for Non-Teaching Staff	Three Days- 26 <sup>th</sup> Feb. 2020 to 28 <sup>th</sup> Feb. 2020

  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37



*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com) Website: [www.renuakcollege.org](http://www.renuakcollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

Sr. No.	Certificate
01	<p><b>UNIVERSITY GRANTS COMMISSION</b></p> <p><b>HUMAN RESOURCE DEVELOPMENT CENTRE</b>  <b>RASHTRASANT TUKADOJI MAHARAJ</b>  <b>NAGPUR UNIVERSITY, NAGPUR</b></p> <p>(Established by Government of Central Provinces Education Department by Notification No.513 dated the 1<sup>st</sup> August, 1923 &amp; presently a State University governed by Maharashtra Universities Act, 2016 (Mah. Act No. VI of 2017)</p> <p><b>UGC SPONSORED</b>  <b>SHORT TERM COURSE</b></p> <p><i>Certificate of Participation</i></p> <p><i>This is to certify that Dr./Mr./Mrs./Miss. Pravin G. Patil, Director of Physical Education, Renuka College, Nagpur, affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur, participated in the (One Week) Workshop on MOOC's, E-Content Development and Open Educational Resource, organized from 25<sup>th</sup> November to 30<sup>th</sup> November, 2019.</i></p> <p>P. G. Dharmik Coordinator</p> <p>Director</p> <p>Vice-Chancellor</p>

IQAC Coordinator  
Renuka College,  
Besa, Nagpur-37



Principal  
Renuka College  
BESA Near BOI Nagpur-37





*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukecollege.org](http://www.renukecollege.org)

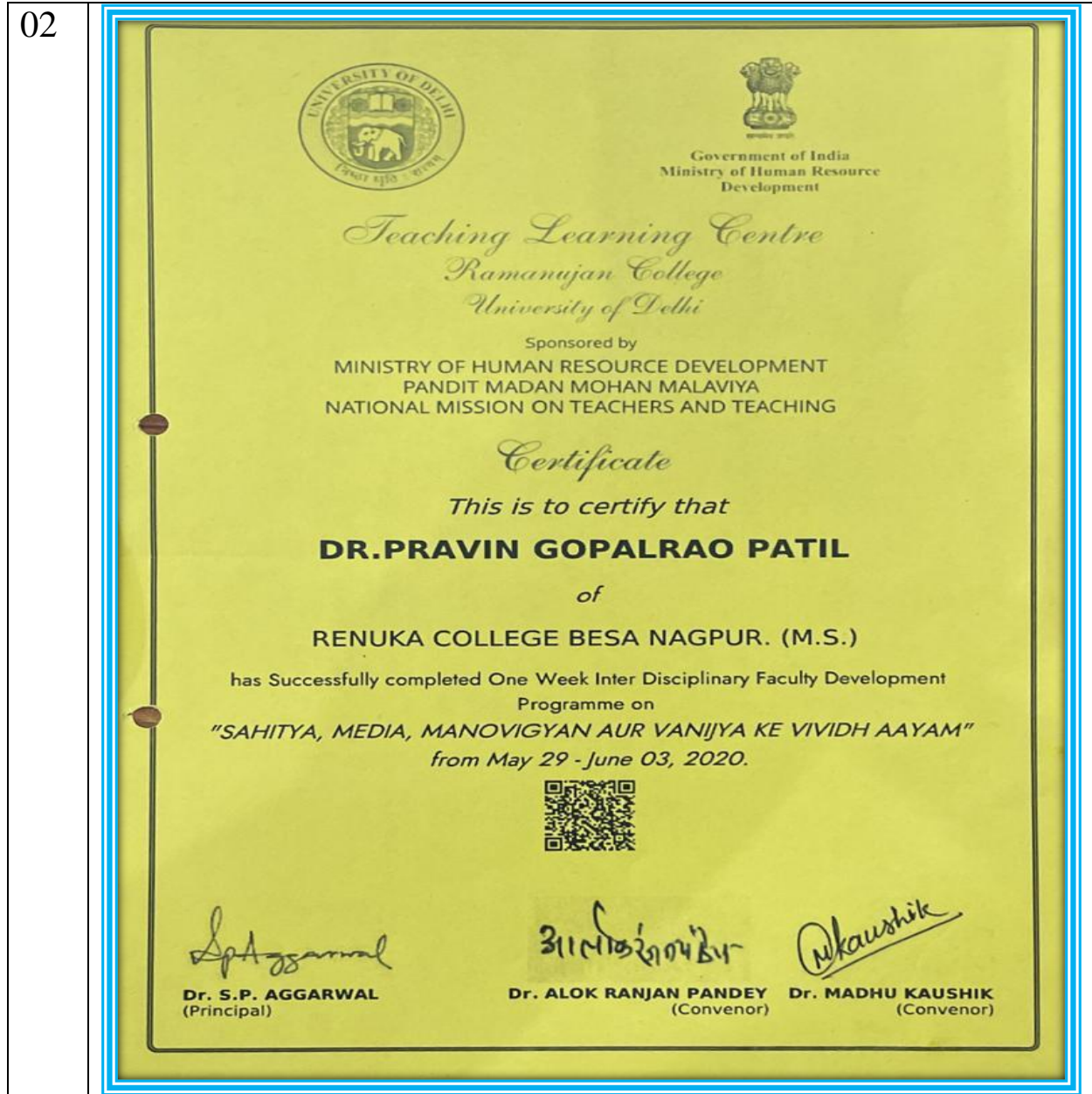
President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

02



*Dr. S.P. Aggarwal*  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



*Dr. Jyoti Patil*  
 Principal  
 Renuka College  
 BESA Near BOI, Nagpur-37



*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukacollege.org](http://www.renukacollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026


Contact no. : - 9422807224

03



  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37





*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renuacollege.org](http://www.renuacollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

04

# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



ENLIGHTENMENT TO PERFECTION

UNIVERSITY OF NORTH BENGAL

(ACCREDITED BY NAAC WITH GRADE A)

RAJA RAMMOHUNPUR, DARJEELING

**UGC SPONSORED**

**One week contact/ hands on experience programme for ARPIT Learners**

*Certificate of Participation*

*This is to certify that*

*Dr. Ramanik Shrawan Lengure, Librarian, Renuka College, Besa, Nagpur, Maharashtra participated One week contact/ hands on experience programme for ARPIT Learners from March 12, 2020 to March 18, 2020.*

DATE: 18.03.2020

NBU, DARJEELING

COURSE COORDINATOR(S)

DIRECTOR

VICE-CHANCELLOR

*[Signature]*  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



*[Signature]*  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37



*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukecollege.org](http://www.renukecollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

05



*AS*  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



*N Rajput*  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37



*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukacollege.org](http://www.renukacollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

06

**SRI GVG VISALAKSHI COLLEGE FOR WOMEN**  
 (Autonomous)  
 Affiliated to Bharathiar University  
 Accredited at A' Grade by NAAC (4<sup>th</sup> Cycle)  
 An ISO 9001:2015 Certified Institution  
 UGC-Paramarsh Mentor Institution  
 Udumalpet - 642 128, Tamilnadu.

**Certificate of Participation**

This is to certify that


**Dr. Kailash Fulmali, Assistant Professor, Renuka College, Besa Nagpur**

has actively participated in the Faculty Development Programme  
**Webinar Series (Live interactions)**  
 Organized by IQAC under UGC PARAMARSH scheme during 3<sup>rd</sup> – 9<sup>th</sup> May 2020.


 IQAC Coordinator **Dr.M.Kalavathi** Paramarsh Coordinator **Dr.N.Rajeswari** Principal (i/c) **Mrs.S.Kalaiselvi**

<b>03.05.2020</b>	<b>Title</b>	<b>: Innovative Teaching-Learning Process in the Digital Era</b>
	<b>Resource Person</b>	<b>: Dr. Jyoti Patil, Principal, Renuka College, Nagpur.</b>
<b>04.05.2020</b>	<b>Title</b>	<b>: Research Collaborations for Quality Research</b>
	<b>Resource Person</b>	<b>: Dr. P.Pitchappan, Director, Digital Information Research Lab, Chennai.</b>
<b>05.05.2020</b>	<b>Title</b>	<b>: Role of IQAC in Higher Education Institutions</b>
	<b>Resource Person</b>	<b>: Dr. N.Ponpandian, IQAC Coordinator, Bharathiar University, Professor &amp; Head, Department Nanoscience &amp; Technology, Coimbatore.</b>
<b>06.05.2020</b>	<b>Title</b>	<b>: Institutional Governance and Best Practices</b>
	<b>Resource Person</b>	<b>: Prof.Dr.S.Sivsubramanian, Former Vice Chancellor, Bharathiar University and Noorul Islam University.</b>
<b>07.05.2020</b>	<b>Title</b>	<b>: Forging New Pathways : Skill Based Education &amp; Collaborations</b>
	<b>Resource Person</b>	<b>: Dr. R.Latha Nair, Associate Professor, St. Teresa's College, Kochi.</b>
<b>08.05.2020</b>	<b>Title</b>	<b>: Course and Curriculum Design in Higher Education</b>
	<b>Resource Person</b>	<b>: Dr. Bernard D'Sami, Dean of School of Excellence &amp; Senior Fellow, LISSTAR, Loyola College, Chennai and Guest Faculty, IIT, Madras.</b>
<b>09.05.2020</b>	<b>Title</b>	<b>: Institutional Quality Achievement, Maintenance and Sustenance</b>
	<b>Resource Person</b>	<b>: Dr. N.Priya Narayanan, Assistant Adviser, NAAC.</b>

*Let Covid-19 not stop us from Learning*

  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37





*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukecollege.org](http://www.renukecollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

07

Village Uplift Society's

**ANNA SAHEB GUNDEWAR COLLEGE**

GUNDEWAR MARG, KATOL ROAD, NAGPUR-440013

**Internal Quality Assurance Cell**

**One Week Online Faculty Development Programme**

On

**NAAC Revised Accreditation Framework 2020**

**Certificate of Participation**

This certificate is presented to **DR. KAILASH MAROTI FULMALI** from **RENUKA COLLEGE BESA NAGPUR , NAGPUR** for attending **One Week Faculty Development Programme on "NAAC Revised Accreditation Framework 2020"** organized by IQAC, Annasaheb Gundewar College, Nagpur from **26/05/2020 to 30/05/2020**.


  
 Dr. Pravin Bhagdikar  
 IQAC, Co-ordinator



  
 Dr. Gajanan B. Patil  
 Principal

  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37





*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renuacollege.org](http://www.renuacollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

08



*AS*  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



*Jyoti Patil*  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37



*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukacollege.org](http://www.renukacollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026


Contact no. : - 9422807224

09



  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37



*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukecollege.org](http://www.renukecollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026


Contact no. : - 9422807224

10



  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37





*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renuakollege.org](http://www.renuakollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

11

ONE DAY WORKSHOP  
 Organized by  
 Internal Quality Assurance Cell (IQAC)  
 Renuka Shikshan Prasarak Mandal's  
**Renuka College**  
 Accredited 'B' by NAAC  
 Near Petrol Pump, Besa, Nagpur - 440037 Phone-07103-281455  
 Website: [www.renuakollege.org](http://www.renuakollege.org) Email: [renuqiacc@gmail.com](mailto:renuqiacc@gmail.com), [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Understanding Minimum Qualification and Pay Revision for  
 Teachers of Higher Education  
 For 7<sup>th</sup> Pay Revision &  
 New Performance Based Appraisal System (PBAS)  
**Certificate**

This Certificate is presented to Dr./Mr./Ms. Prerna Lekurwale  
 Of Renuka College  
 In one Day Workshop on 14 Dec. 2019 at Renuka College Besa, Nagpur 440037 Who has  
 successfully attended the Workshop.

Dr. Jyoti Patil  
 Principal  
 Renuka College, Besa Nagpur

Asst. Prof. Abdul Shamim  
 IQAC Coordinator  
 Renuka College, Besa Nagpur

Dr. Santosh Mendhekar  
 Member, IQAC  
 Renuka College, Besa Nagpur

IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



Principal  
 Renuka College  
 BESA Near BOI Nagpur-37





*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renuakollege.org](http://www.renuakollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224


12


**ONE DAY WORKSHOP**  
 Organized by  
**Internal Quality Assurance Cell (IQAC)**  
 Renuka Shikshan Prasarak Mandal's  
**Renuka College**  
 Accredited 'B' by NAAC  
 Near Petrol Pump, Besa, Nagpur - 440037 Phone-07103-281455  
 Website: [www.renuakollege.org](http://www.renuakollege.org) Email: [renuqiqa@gmail.com](mailto:renuqiqa@gmail.com), [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)


**Understanding Minimum Qualification and Pay Revision for  
 Teachers of Higher Education  
 For 7<sup>th</sup> Pay Revision &  
 New Performance Based Appraisal System (PBAS)**

**Certificate**

This Certificate is presented to Dr./Mr./Ms. Atul M. Mahajan  
 Of Renuka College  
 In one Day Workshop on 14 Dec. 2019 at Renuka College Besa, Nagpur 440037 Who has  
 successfully attended the Workshop.


  
 Principal  
 Renuka College, Besa Nagpur

  
 Asst. Prof. Abdul Shamim  
 IQAC Coordinator  
 Renuka College, Besa Nagpur

  
 Dr. Santosh Mendhekar  
 Member, IQAC  
 Renuka College, Besa Nagpur

  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37





*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renuakollege.org](http://www.renuakollege.org)

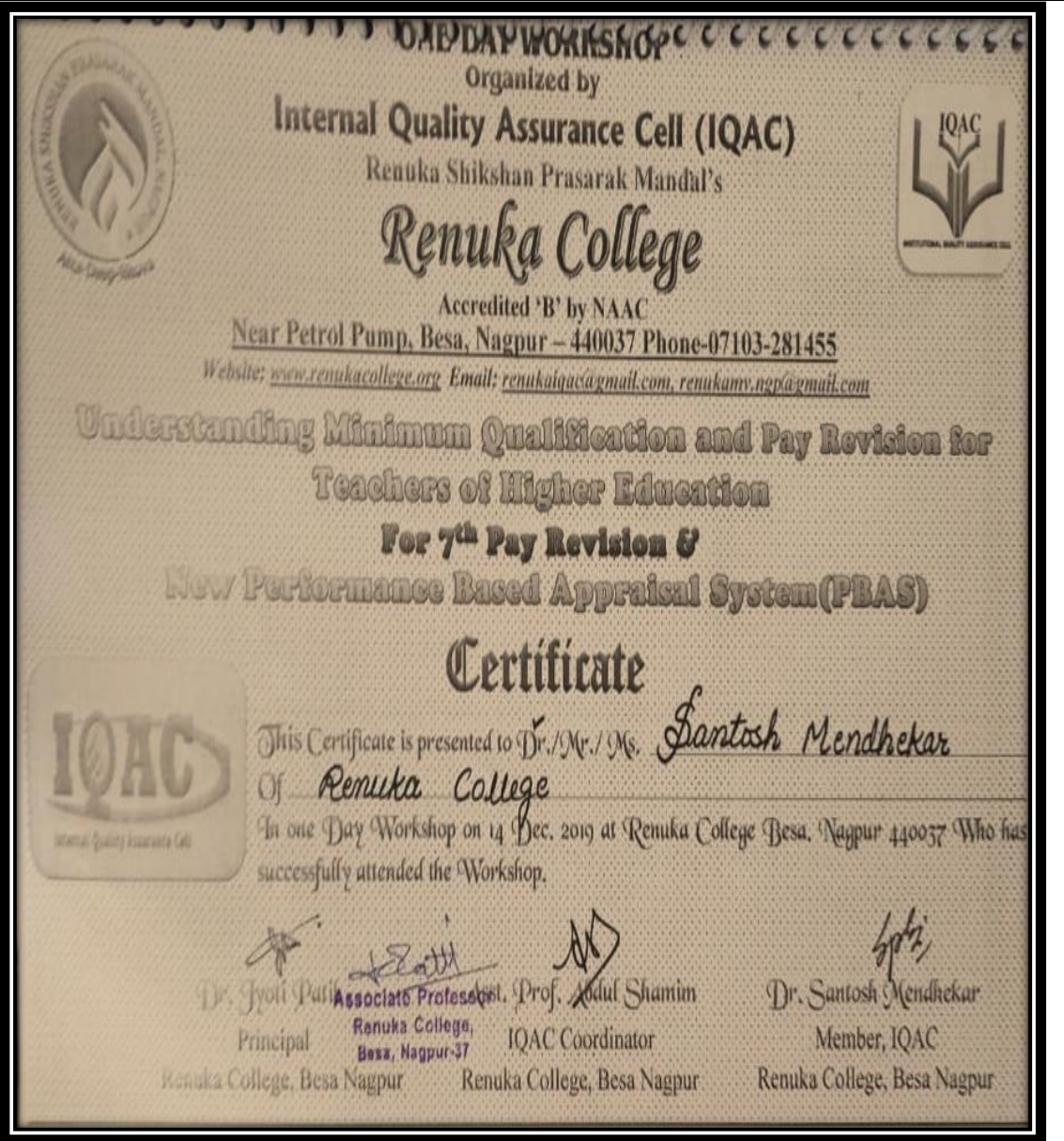
President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

13



*AS*  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



*Jyoti Patil*  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37



*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukecollege.org](http://www.renukecollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

14

ONE DAY WORKSHOP  
 Organized by  
**Internal Quality Assurance Cell (IQAC)**  
 Renuka Shikshan Prasarak Mandal's  
**Renuka College**  
 Accredited 'B' by NAAC  
 Near Petrol Pump, Besa, Nagpur - 440037 Phone-07103-281455  
 Website: [www.renukecollege.org](http://www.renukecollege.org) Email: [renukaiqac@gmail.com](mailto:renukaiqac@gmail.com), [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

**Understanding Minimum Qualification and Pay Revision for  
 Teachers of Higher Education  
 For 7<sup>th</sup> Pay Revision &  
 New Performance Based Appraisal System (PBAS)**

**Certificate**

This Certificate is presented to Dr./Mr./Ms. *Kailash Fulmali*  
 Of *Renuka College*  
 In one Day Workshop on 14 Dec. 2019 at Renuka College Besa, Nagpur 440037 Who has  
 successfully attended the Workshop.

*[Signature]*  
 Dr. Jyoti Patil  
 Principal  
 Renuka College, Besa Nagpur

*[Signature]*  
 Asst. Prof. Abdul Shamim  
 IQAC Coordinator  
 Renuka College, Besa Nagpur

*[Signature]*  
 Dr. Santosh Mendhekar  
 Member, IQAC  
 Renuka College, Besa Nagpur

*[Signature]*  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



*[Signature]*  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37





*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukecollege.org](http://www.renukecollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224




15

**ONE DAY WORKSHOP**  
 Organized by  
**Internal Quality Assurance Cell (IQAC)**  
 Renuka Shikshan Prasarak Mandal's  
**Renuka College**  
 Accredited 'B' by NAAC  
 Near Petrol Pump, Besa, Nagpur - 440037 Phone-07103-281455  
 Website: [www.renukecollege.org](http://www.renukecollege.org) Email: [renukaqac@gmail.com](mailto:renukaqac@gmail.com), [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

**Understanding Minimum Qualification and Pay Revision for  
 Teachers of Higher Education  
 For 7<sup>th</sup> Pay Revision &  
 New Performance Based Appraisal System (PBAS)**


**Certificate**

This Certificate is presented to Dr./Mr./Ms. Pravin Patil  
 Of Renuka College  
 In one Day Workshop on 14 Dec. 2019 at Renuka College Besa, Nagpur 440037 Who has  
 successfully attended the Workshop.

 Dr. Jyoti Patil Principal Renuka College, Besa Nagpur	 Asst. Prof. Abdul Shamim IQAC Coordinator Renuka College, Besa Nagpur	 Dr. Santosh Mendhekar Member, IQAC Renuka College, Besa Nagpur
--	--	---

  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37





*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukecollege.org](http://www.renukecollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

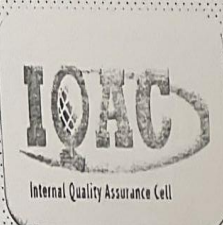
16


**ONE DAY WORKSHOP**  
 Organized by  
**Internal Quality Assurance Cell (IQAC)**  
 Renuka Shikshan Prasarak Mandal's  
**Renuka College**  
 Accredited 'B' by NAAC  
 Near Petrol Pump, Besa, Nagpur - 440037 Phone-07103-281455  
 Website: [www.renukecollege.org](http://www.renukecollege.org) Email: [renukaqac@gmail.com](mailto:renukaqac@gmail.com), [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)


**Understanding Minimum Qualification and Pay Revision for  
 Teachers of Higher Education  
 For 7<sup>th</sup> Pay Revision &  
 New Performance Based Appraisal System (PBAS)**


**Certificate**

This Certificate is presented to Dr./Mr./Ms. Harshna R. Sonkusare  
 Of Renuka College  
 In one Day Workshop on 14 Dec. 2019 at Renuka College Besa, Nagpur 440037 Who has  
 successfully attended the Workshop.

 Internal Quality Assurance Cell


  
 Dr. Jyoti Patil  
 Principal  
 Renuka College, Besa Nagpur

  
 Asst. Prof. Abdul Shamim  
 IQAC Coordinator  
 Renuka College, Besa Nagpur

  
 Dr. Santosh Mendhekar  
 Member, IQAC  
 Renuka College, Besa Nagpur

  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37





*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukecollege.org](http://www.renukecollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224


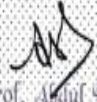

17

**ONE DAY WORKSHOP**  
 Organized by  
**Internal Quality Assurance Cell (IQAC)**  
 Renuka Shikshan Prasarak Mandal's  
**Renuka College**  
 Accredited 'B' by NAAC  
 Near Petrol Pump, Besa, Nagpur - 440037 Phone-07103-281455  
 Website: [www.renukecollege.org](http://www.renukecollege.org) Email: [renukaqiqac@gmail.com](mailto:renukaqiqac@gmail.com), [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

**Understanding Minimum Qualification and Pay Revision for  
 Teachers of Higher Education  
 For 7<sup>th</sup> Pay Revision &  
 New Performance Based Appraisal System (PBAS)**


**Certificate**

This Certificate is presented to Dr./Mr./Ms. Abdul Shamim  
 Of Renuka College  
 In one Day Workshop on 14 Dec. 2019 at Renuka College Besa, Nagpur 440037 Who has  
 successfully attended the Workshop.

 Dr. Jyoti Patil Principal Renuka College, Besa Nagpur	 Aast. Prof. Abdul Shamim IQAC Coordinator Renuka College, Besa Nagpur	 Dr. Santosh Mendhekar Member, IQAC Renuka College, Besa Nagpur
--	--	---

  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37



*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renuacollege.org](http://www.renuacollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil


Contact no. : 8149051026

Contact no. : - 9422807224

<b>Non-Teaching Staff Certificate</b>	
Sr. No.	
01	

  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37





*Renuka Shikshan Prasarak Mandal's*  
**RENUKA COLLEGE**



Near Bank of India, Besa, Nagpur

Accredited with 'B' grade by NAAC, Bengaluru

Permanently Affiliated to RTM Nagpur University

Telephone No. 07103281455 Email: - [renukamv.ngp@gmail.com](mailto:renukamv.ngp@gmail.com)

Website: [www.renukacollege.org](http://www.renukacollege.org)

President: - Shri Himanshu E Gedam

Principal: - Dr. Jyoti Patil

Contact no. : 8149051026

Contact no. : - 9422807224

02



*[Signature]*  
 IQAC Coordinator  
 Renuka College,  
 Besa, Nagpur-37



*[Signature]*  
 Principal  
 Renuka College  
 BESA Near BOI Nagpur-37